

# The Great Atlantic & Pacific Tea Company, Incorporated Annual Report -- 1987

America's Corporate Foundation; 1987; ProQuest Historical Annual Reports

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*Little differences tell a big story*



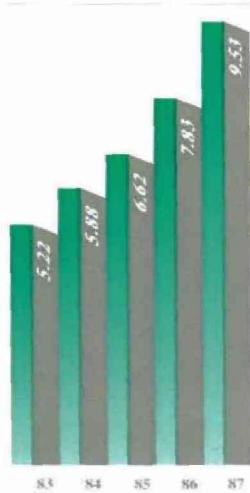
*Little differences tell a big story at A&P. Our company's strength and continued growth stem from recognizing and adapting to our customers and their differences. In geography. In lifestyle and culture. In age and gender.*

*We've responded in kind to these differences – tailoring the atmosphere and product mix of each of our stores to meet the unique requirements and perceptions of its local customer base. The result is a regional philosophy for a multi-regional food chain. A big story indeed.*

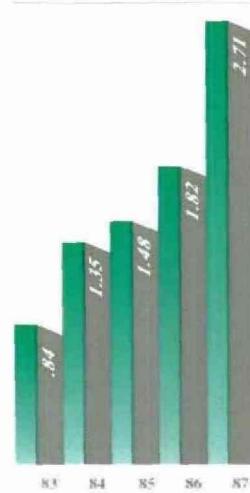
## Comparative Highlights

| (Dollars in thousands, except per-share figures) | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) |
|--------------------------------------------------|---------------------------|---------------------------|---------------------------|
| Sales                                            | <b>\$9,531,780</b>        | \$7,834,859               | \$6,615,422               |
| Income before extraordinary credits              | <b>103,443</b>            | 69,010                    | 56,090                    |
| Net income                                       | <b>103,443</b>            | 95,010                    | 88,290                    |
| Income per share before extraordinary credits    | <b>2.71</b>               | 1.82                      | 1.48                      |
| Cash dividends per share                         | <b>.475</b>               | .40                       | .10                       |
| Expenditures for property                        | <b>230,385</b>            | 163,239                   | 108,579                   |
| Working capital                                  | <b>62,710</b>             | 93,418                    | 174,091                   |
| Current ratio                                    | <b>1.07</b>               | 1.12                      | 1.30                      |
| Shareholders' equity                             | <b>851,310</b>            | 755,718                   | 668,688                   |
| Book value per share                             | <b>22.32</b>              | 19.85                     | 17.63                     |
| Number of stores at year end                     | <b>1,183</b>              | 1,200                     | 1,045                     |

Sales  
billions of dollars



Earnings per Share Before  
Extraordinary Credits  
in dollars



Book Value per Share  
in dollars



## To Our Shareholders:

**A**mid continued upheaval and consolidation throughout the retail food industry, A&P maintained its course of growth and profitability in 1987. The company again achieved new highs in both sales and earnings as we completed our sixth consecutive year of improved results.

### *Financial Performance*

For the full 52-week fiscal year ended February 27, 1988, income before extraordinary credits rose 50% to \$103.4 million or \$2.71 per share from \$69.0 million or \$1.82 per share in the 53-week year ended February 28, 1987, while sales were \$9.5 billion, up 22% from \$7.8 billion in the prior year. Net income for fiscal 1987 increased 9% to \$103.4 million or \$2.71 per share, compared to \$95.0 million or \$2.50 per share in fiscal 1986. Tax carryforwards of \$26.0 million or \$.68 per share, were included in the 1986 fiscal year, while net income in 1987 came entirely from operating results.

### *Operations Review*

Fiscal 1987 was our first full year with the Waldbaum's/Food Mart and Shopwell/Food Emporium acquisitions. Our objective for Waldbaum's was to improve its efficiency and financial controls without altering the merchandising flair that has made it such a standout with New York area consumers. The year-end result of that strategy was a substantial contribution to corporate sales and earnings.

The stores acquired in 1986 from Shopwell, Inc. were reorganized within A&P's Metro New York Group, with the upscale Food Emporium chain becoming a separate division. We successfully opened two new Food Emporiums, in Manhattan and suburban New Canaan, Connecticut. Several Shopwell locations have been converted to A&P or Waldbaum's, and conversions of the remaining Shopwell stores are planned in 1988. Substantial new store development and remodeling will follow in 1988 for our A&P, Food Emporium and Waldbaum's operations, which combine to make us the market leader in the New York metropolitan area.

The Waldbaum's Food Mart stores in Connecticut and Massachusetts, combined with the A&P Northeast Group, will substantially improve our market presence in those areas.

We continue to expand implementation of the Super Fresh type labor agreement. All of our stores in Philadelphia's Delaware Valley area, through Maryland and Virginia, are now operating under the Super Fresh name and Quality of Work Life incentive system. Recently, employees in our Raleigh, North Carolina division also ratified a Super Fresh contract, enabling us to convert stores there to the Super Fresh identity.

With more than 200 of our stores operating under the Super Fresh name and labor agreement, we have reorganized our Philadelphia, Mid-Atlantic and Virginia operations into one unit. This provides an efficient base for the overall Super Fresh entity.

In addition to those eastern seaboard regions, the Quality of Work Life program is also in place in our Kohl's subsidiary in Wisconsin and our A&P stores in Baton Rouge. Last year, we reached agreement with the union in Canada enabling us to open our first Super Fresh store in Kitchener, Ontario.

During fiscal 1987, we completed the total integration of Dominion into our Canadian company. A&P Canada's profits were slightly reduced as the result of an extremely aggressive promotional program. This was needed to counter the unusually intense competitive development in Ontario, and also to support the expanded A&P store network, enlarged by the conversion of 47 Dominion stores over the past two years, and the launching in 1987 of 10 new stores and 10 remodeled units.

This ambitious program has resulted in 161 A&P stores in Ontario with a solid value image, and a 36-store Dominion group which emulates the trading style of Food Emporium in the U.S., with its upscale, cosmopolitan appeal. The Dominion Stores group has now registered its third year of increasing profits, and the combined Canadian entity maintains its market leadership in Ontario.

New store openings and remodelings fortified our already strong store network in Michigan. In greater Detroit, where

the economy has improved and residential development is again on the upswing, we are positioning our operations to reap full advantage as the situation progresses.

In Wisconsin, our Kohl's subsidiary again featured the best product variety, service and perishables merchandise in its trading areas, but faced stiff competition from a number of low-priced warehouse-style operators. In the latter part of the year, Kohl's revised its merchandising with a strong promotional program. Based on its early success, that program will continue throughout fiscal 1988.

Our primary goal in the company's southern regions, hard-hit by the depressed oil and farm economies, was to maintain our presence in those markets in anticipation of eventual recovery. Again in 1988, our capital investment in those areas will be minimal, as we continue to monitor competitive activity and economic developments through the year.

#### *Development Program*

Approximately \$200 million will be spent throughout the organization on new store development, enlargements and remodelings in 1988, continuing our ongoing capital investment plan. We will build 36 new stores and remodel or expand over 100 existing locations.

This program ensures the upgrading of our conventional supermarkets and continued development of our more specialized formats, including the upscale Futurestores, the gourmet-oriented Food Emporiums and the more promotional Sav-A-Centers. It works hand-in-hand with our regionalized structure, giving us the versatility to trade in various areas with the appropriate store format, product variety, service level and pricing philosophy.

This year we are introducing "Master Choice," a new, premium private label brand, featuring imported products for exclusive sale in all of our stores. Improved private label variety, along with our ongoing national brand emphasis and commitment to outstanding perishables, will in time complete a powerful combination of first-rate stores featuring first-rate product variety.



A&P enters fiscal 1988 with a strong balance sheet, sales leadership in our two most important markets, and a net profit rate that has improved beyond the industry standard by virtue of more modern store facilities, a better product mix, and ongoing attention to the control of labor and overhead costs.

Those strengths coupled with our carefully planned capital development will continue to position us favorably in our key markets. And as always, we stand prepared to take advantage of opportunities to improve our marketshare and sales base as they may arise.

In closing, I extend my thanks to our employees for their dedicated efforts, and our shareholders for their support, as we work to achieve continued growth and improvement in fiscal 1988.

A handwritten signature in black ink, appearing to read "James Wood".

James Wood  
Chairman and Chief Executive Officer  
April 26, 1988

**F**or The Great Atlantic & Pacific Tea Company, 1987 was a year of dramatic and selective store development. The company continued on a path of rapid growth by concentrating efforts on the most promising areas of profit opportunity in each of our six major regions of operation—the Northeast, the New York metro area, the Mid-Atlantic states, the South, the Midwest, and Ontario, Canada.

*Northeastern Canada is an area of operations in which A&P now has significant coverage. Our presence there comprises two successful store chains: A&P Canada and Dominion.*

*Throughout the province of Ontario, A&P Canada represents one of the company's most highly regarded and successful operations. Its reputation for service, quality and competitive pricing continues to attract a solid base of value-conscious consumers.*

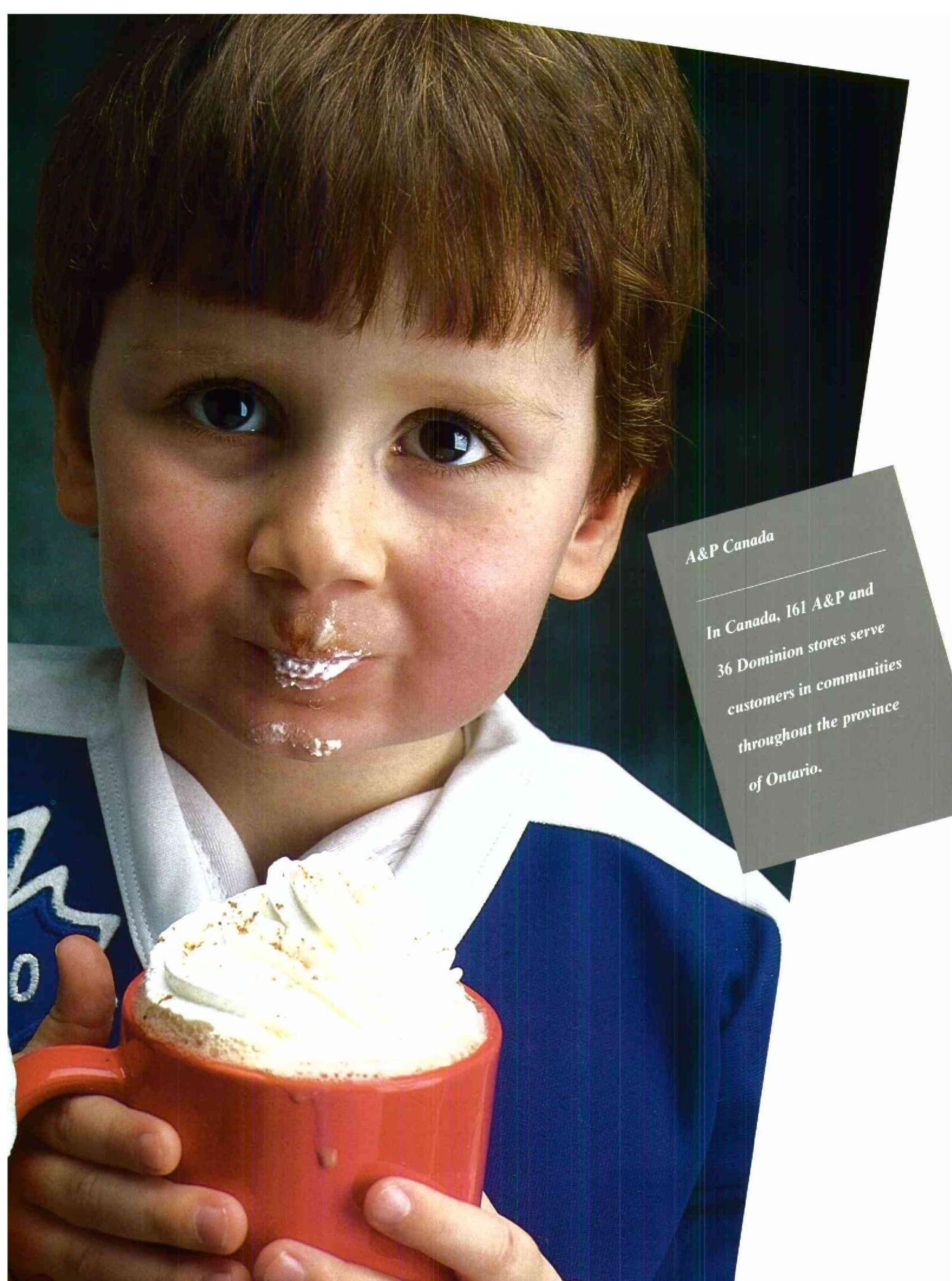
*The Dominion stores, acquired in 1985, enjoy a well-earned image for innovative merchandising and upscale service among a discriminating customer segment in the metropolitan*

*Toronto area. A&P's Canadian*

*company is well positioned*

*for continued growth.*





A&P Canada

In Canada, 161 A&P and  
36 Dominion stores serve  
customers in communities  
throughout the province  
of Ontario.

**T**he Mid-Atlantic region is the domain of Super Fresh, an immensely popular chain offering a promotional, service-oriented customer appeal.

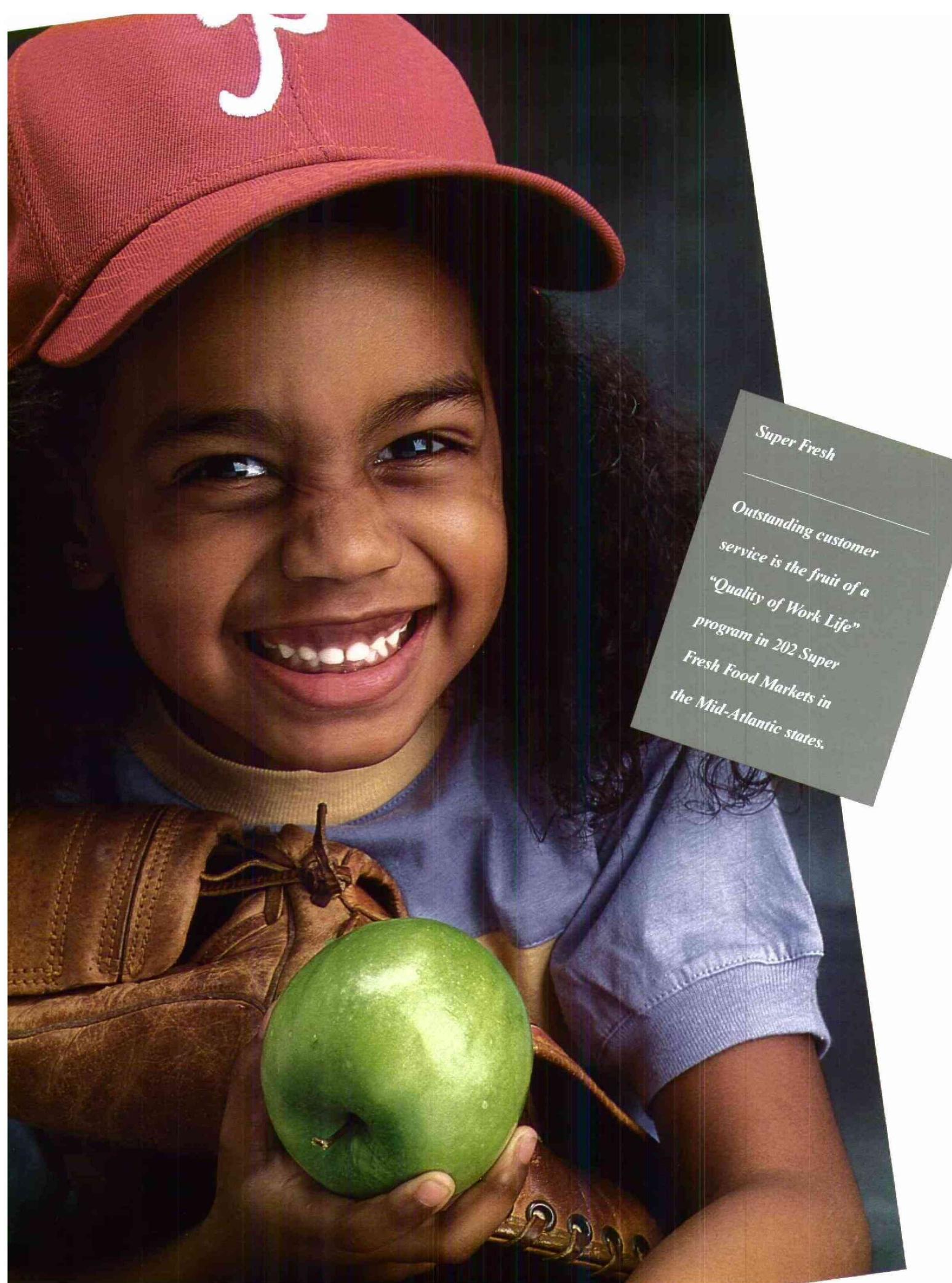
*The core of the Super Fresh concept is an involvement by store personnel that fosters efficiency and customer sensitivity. It is a concept with strong future growth potential.*

*Super Fresh is home of the acclaimed Quality of Work Life program, an innovative labor agreement in which employees participate in store-level decisions and receive bonuses based on sales and productivity performance. The noticeable result of this program is an entrepreneurial environment that translates to high morale, outstanding customer service, and an atmosphere of neighborliness.*

*The growth of Super Fresh stores continues to be impressive in the Mid-Atlantic states. New stores have opened in downtown Philadelphia.*

as well as in southern New Jersey, Pennsylvania and Delaware suburban areas. And the chain is now beginning to extend further southward, into Maryland, Virginia and North Carolina.





**T**he company's strongest presence is in the New York metropolitan area, where 180 A&P stores were joined in 1986 by two acquisitions: the Shopwell/Food Emporium and

Waldbaum's chains.

*Food Emporium, our Manhattan-based gourmet format, has captured an upscale customer segment by offering an exotic product mix and pleasant shopping atmosphere in tight urban environs. Following the lead of the highly successful 68th & Broadway opening, Food Emporiums will soon appear at 90th & Broadway and other New York City locations. In the suburbs, New Canaan, Connecticut, was the site for a new store opening in 1987.*

*The acquisition of the Food Emporium operation also included 20 Shopwell stores, which will be integrated into our New York operations through conversion to A&P, Food Emporium or Waldbaum's stores.*

*We plan to intensify our ongoing search for new store locations in*

*the fiercely competitive metro New York area. With*

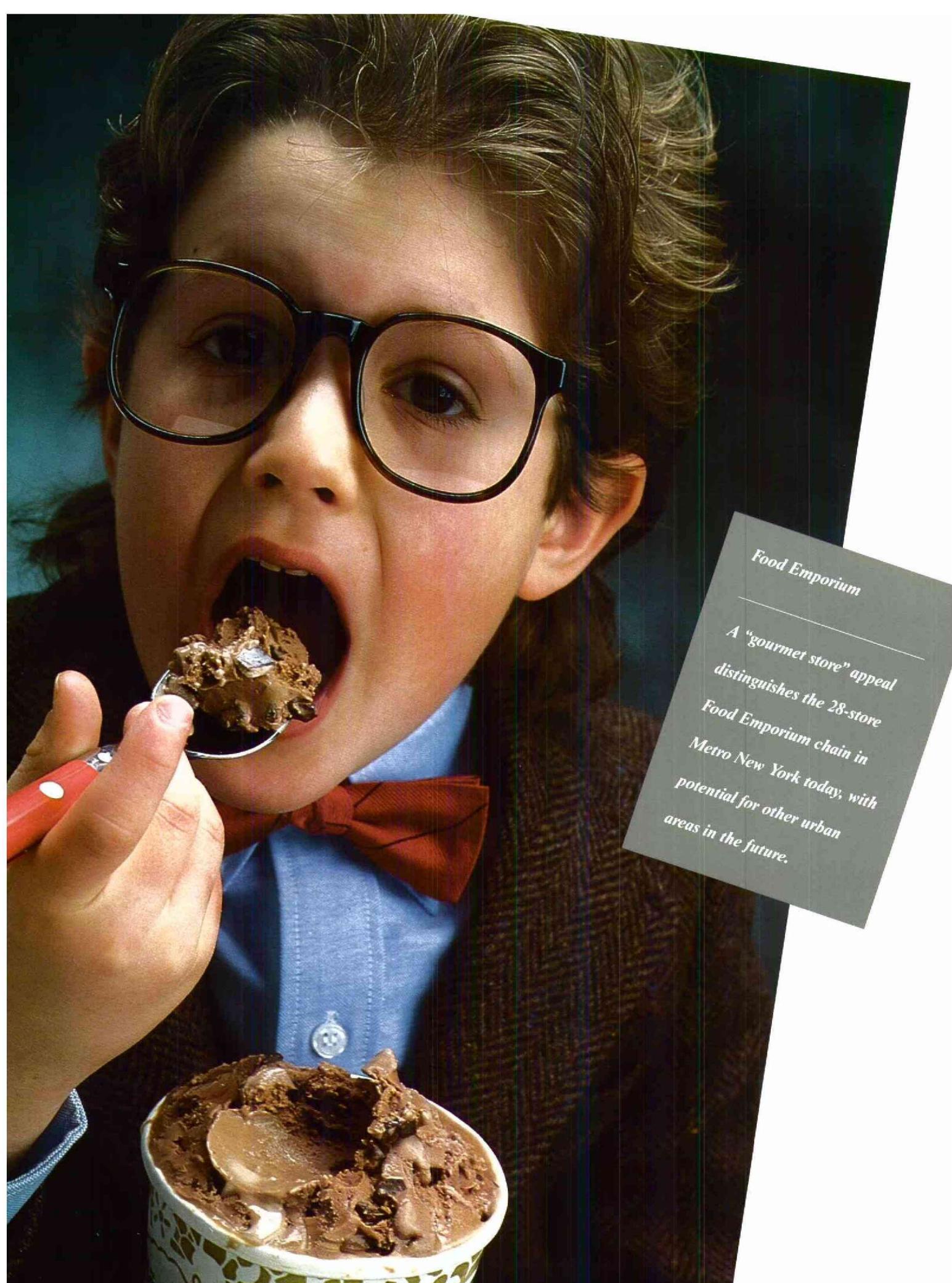
*Waldbaum's, A&P, and Food Emporium, we have*

*a variety of approaches to appeal*

*to the diversified customer base*

*of the country's largest market.*





*Food Emporium*

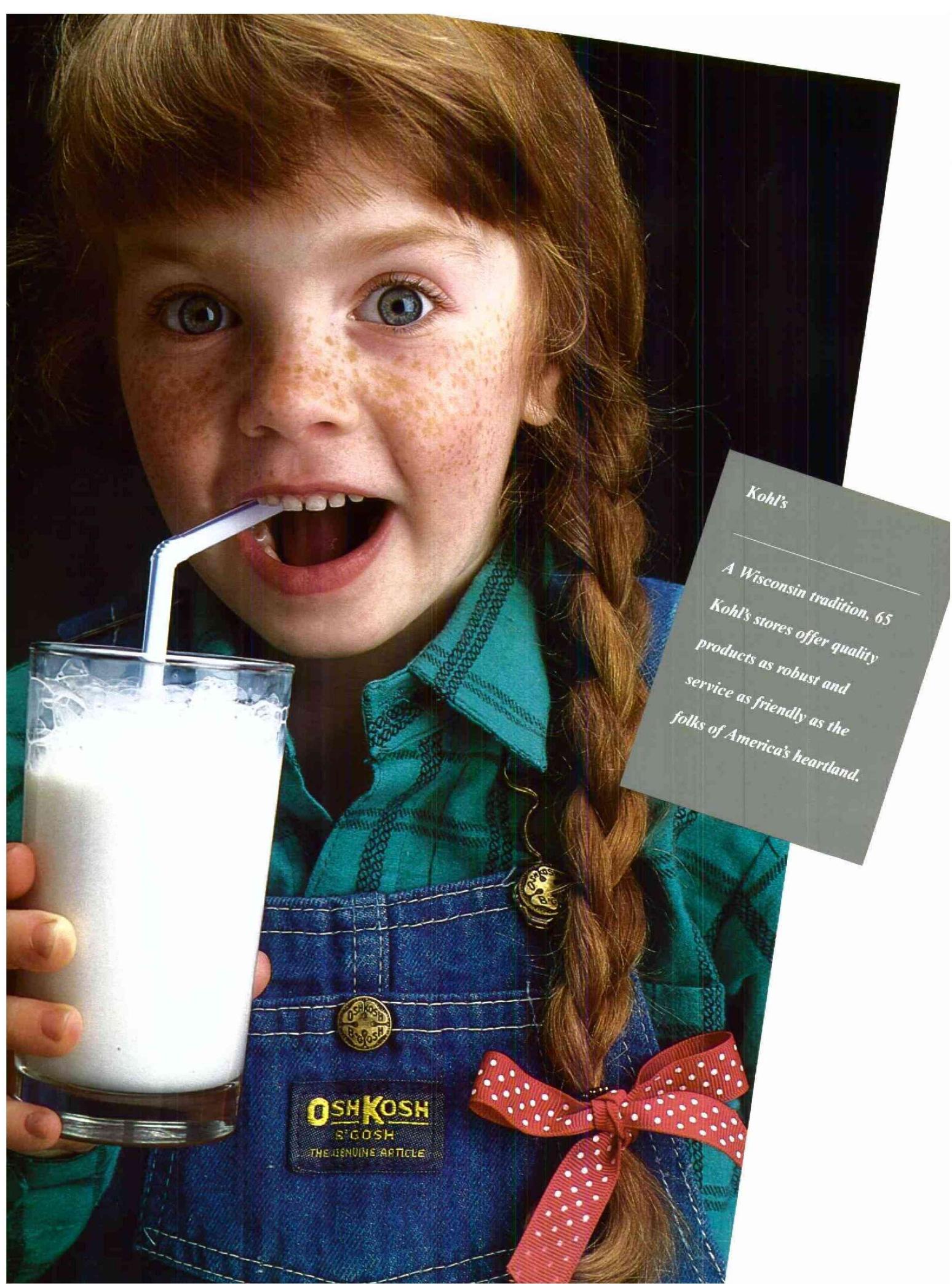
*A "gourmet store" appeal distinguishes the 28-store Food Emporium chain in Metro New York today, with potential for other urban areas in the future.*

**K**ohl's and quality have always been synonymous. In Wisconsin, where food warehouse stores are prevalent, that relationship takes on particular significance. Quality perishables and outstanding bakery and deli departments are the primary reason for Kohl's success...and its turnaround in market share.

*The jewel in the Kohl's crown is a new Sav-A-Center in West Allis, Wisconsin, that has established itself as the leading producer in the chain. The Sav-A-Center format allows Kohl's to build on its perishables reputation while challenging warehouse store competitors on price.*

*In Michigan, 64 A&P stores show signs of broadened acceptance. Case in point: In the Detroit suburbs, two new A&P Futurestores and a new A&P Sav-A-Center are showing such impressive results that additional stores are planned for the area. These two superstore prototypes are successful*

*wherever they operate. The Futurestore features a contemporary, black-and-white decor and a quality assortment of 20,000 products. The Sav-A-Center's strong promotional approach touts quality, variety and service at warehouse store prices.*



Kohl's

*A Wisconsin tradition, 65  
Kohl's stores offer quality  
products as robust and  
service as friendly as the  
folks of America's heartland.*

**W**aldbaum's is truly a New York tradition, renowned for its appeal to the cultural mix that is unique to the Big Apple.

*The 1986 acquisition of the chain effectively combined the individual strengths of two companies: Waldbaum's merchandising focus and A&P's business expertise in controls and systems.*

*The result: synergistic growth. In early 1988, a 79,000-square-foot store in Middle Village, Queens, became a new Waldbaum's, with the distinction of being the largest supermarket in New York City. And in the South Bronx, a 250,000-customer base awaits the opening of its own, 50,000-square-foot Super Waldbaum's. More than five times the size of any other food market within miles, this store will be the first major supermarket to capitalize on the impending rebirth of the area.*

*A second part of the Waldbaum's acquisition is its subsidiary Food Mart operation, with broad appeal in the New England states. With a strong emphasis on one-stop shopping, this 36-store chain combines*



*with the A&P stores in the area to create a stronger overall presence for the company in the Northeast region of the country.*





Waldbaum's

*Diverse cultural heritage is  
a way of life to the people  
of the Northeast...and to  
the 139 Waldbaum's stores  
that cater to them.*

**I**nside all of our stores—Dominion, Super Fresh, Food Emporium, Kohl's, Waldbaum's, and A&P—constantly changing customer tastes require a constantly changing product mix. A&P continues to react quickly to consumer trends.

One such trend: health-conscious people in a hurry. Their demands are the reason for our emphasis on seafood (with sales doubling each year) and service meat departments, as well as self-service areas for salads, soups, and 190 varieties of cheese. To further meet the needs of these customers, we have doubled the space dedicated to prepared hot foods. And, with one-stop shopping a priority for most customers, we offer traffic-generating products and services to such convenience shoppers as working women. These include an on-premises bakery...a florist...postage stamps...even traveler's checks.

*The little differences in A&P's operating companies drive our*



*marketing efforts. While capitalizing on the substantial impact of the corporate "We built a proud new feeling"*

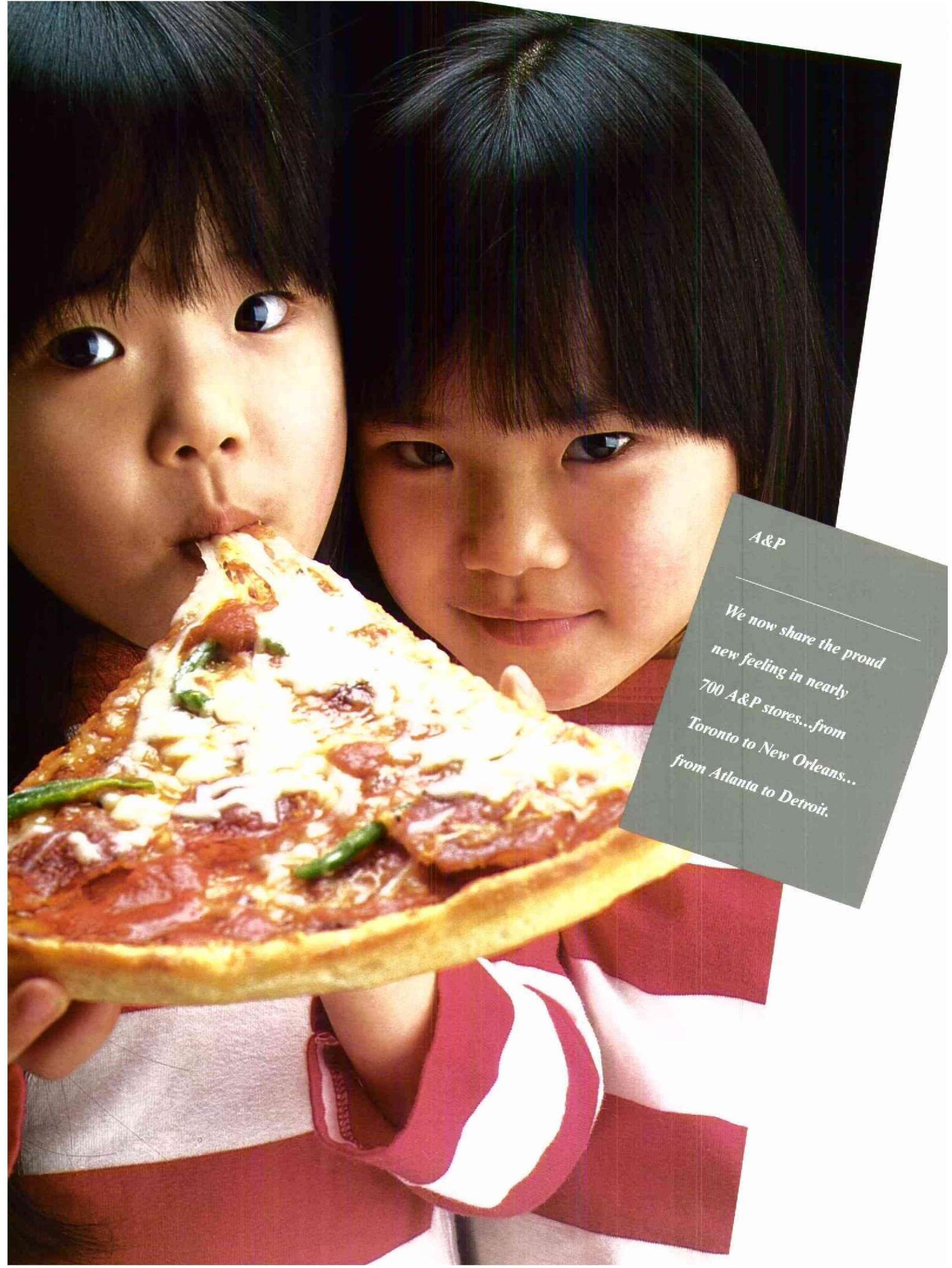
*theme, 1988 advertising and promotion*

*will be regional, geared to the*

*local customer base*

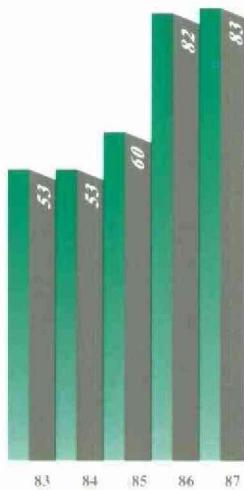
*of each store chain.*





## Financial Information

Number of Employees  
thousands



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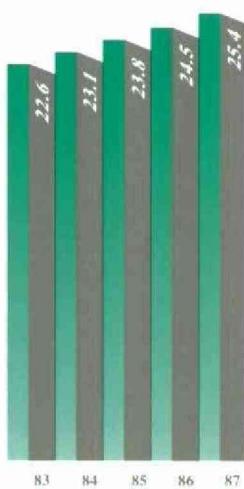
Opinion of Independent Certified Public Accountants

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Shareholder Information

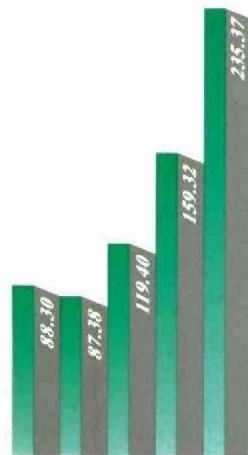
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Gross Margin  
percentage of sales

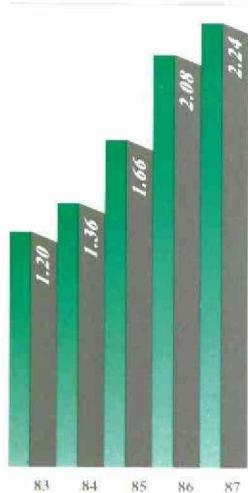


## Five-Year Summary of Selected Financial Data

Income from Operations  
millions of dollars



Total Assets  
billions of dollars



|                                     | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) | Fiscal 1984<br>(52 weeks) | Fiscal 1983<br>(52 weeks) |
|-------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| <b>Operating results</b>            |                           |                           |                           |                           |                           |
| Sales                               | \$9,531,780               | \$7,834,859               | \$6,615,422               | \$5,878,286               | \$5,222,013               |
| Income before extraordinary credits | 103,443                   | 69,010                    | 56,090                    | 50,779                    | 31,401                    |
| Net income                          | 103,443                   | 95,010                    | 88,290                    | 215,779                   | 47,551                    |
| <b>Per share data</b>               |                           |                           |                           |                           |                           |
| Income before extraordinary credits | 2.71                      | 1.82                      | 1.48                      | 1.35                      | .84                       |
| Net income                          | 2.71                      | 2.50                      | 2.33                      | 5.74                      | 1.27                      |
| Cash dividends                      | .475                      | .40                       | .10                       | —                         | —                         |
| <b>Financial position</b>           |                           |                           |                           |                           |                           |
| Current assets                      | 945,663                   | 898,854                   | 756,594                   | 642,822                   | 654,266                   |
| Current liabilities                 | 882,953                   | 805,436                   | 582,503                   | 472,530                   | 487,885                   |
| Working capital                     | 62,710                    | 93,418                    | 174,091                   | 170,292                   | 166,381                   |
| Current ratio                       | 1.07                      | 1.12                      | 1.30                      | 1.36                      | 1.34                      |
| Total assets                        | 2,243,174                 | 2,080,226                 | 1,663,760                 | 1,363,101                 | 1,199,928                 |
| Long-term debt                      | 168,255                   | 196,209                   | 151,306                   | 94,635                    | 106,152                   |
| Capital lease obligations           | 225,695                   | 223,933                   | 196,360                   | 148,366                   | 153,031                   |
| <b>Equity</b>                       |                           |                           |                           |                           |                           |
| Shareholders' equity                | 851,310                   | 755,718                   | 668,688                   | 582,953                   | 375,789                   |
| Book value per share                | 22.32                     | 19.85                     | 17.63                     | 15.48                     | 10.02                     |
| Weighted average shares outstanding | 38,106,000                | 38,017,000                | 37,839,000                | 37,599,000                | 37,456,000                |
| Number of shareholders              | 19,228                    | 20,717                    | 22,433                    | 24,746                    | 27,289                    |
| <b>Other</b>                        |                           |                           |                           |                           |                           |
| Number of employees                 | 83,000                    | 81,500                    | 60,000                    | 53,000                    | 53,000                    |
| Number of stores at year end        | 1,183                     | 1,200                     | 1,045                     | 1,001                     | 1,022                     |
| Total store area (square feet)      | 33,111,000                | 32,609,000                | 27,648,000                | 25,313,000                | 23,276,000                |

## Management's Discussion and Analysis

### Operating Results

#### Fiscal 1987 Compared with 1986

Sales for fiscal 1987 were \$9.5 billion as compared with \$7.8 billion in fiscal 1986, a 21.7% increase. Average weekly sales per store for the period increased from \$135,121 to \$155,040 for an increase of 14.7%. The increase in sales reflects the acquisitions of Waldbaum, Inc. and Shopwell, Inc., the opening of new stores and the remodeling of existing stores.

Gross margins as a percent of sales increased .9% over the prior year from 24.5% to 25.4% resulting primarily from cost reductions due to a more aggressive purchasing policy and a better product mix.

Store operating, general and administrative expense as a percent of sales increased to 22.9% for the current year from 22.5% for the prior year primarily due to the increased costs and expenses associated with store labor, employee benefits and occupancy costs.

The increase in interest expense is due to the assumption of borrowings resulting from the acquisitions of Waldbaum, Inc. and Shopwell, Inc. The decrease in interest income is due primarily to the disposition of marketable securities to finance the Company's fiscal 1986 acquisitions.

Although the Company's effective tax rate decreased to 45.0% in fiscal 1987 from 46.8% in fiscal 1986, the provision for income taxes increased as a result of increased profitability.

#### Fiscal 1986 Compared with 1985

Sales for fiscal 1986 were \$7.8 billion as compared with \$6.6 billion in fiscal 1985, an 18.4% increase. Average weekly sales per store for the period increased from \$118,266 to \$135,121 for an increase of 14.3%. The increase in sales reflects the acquisitions of Waldbaum, Inc. and Shopwell, Inc., the construction of new stores, the remodeling of existing stores and 53 week results for fiscal 1986 as compared to 52 week results for fiscal 1985. This increase was partially offset by the closure of 73 stores including the fourth quarter sale of 21 Family Mart combination stores.

Gross margins as a percent of sales increased .7% over the prior year from 23.8% to 24.5% resulting primarily from cost reductions due to a more aggressive purchasing policy.

Store operating, general and administrative expense as a percent of sales increased to 22.5% for the current year from 22.0% for the prior year primarily due to increased costs and expenses associated with store labor and store development programs.

The increase in interest expense is due to the assumption of borrowings resulting from the acquisitions of Waldbaum, Inc. and Shopwell, Inc.

Although the Company's effective tax rate decreased to 46.8% in fiscal 1986 from 48.6% in fiscal 1985, the provision for income taxes increased as a result of increased profitability. This increase was partially offset by an extraordinary credit representing the utilization of the Company's U.S. Federal tax carryforwards.

#### Fiscal 1985 Compared with 1984

Sales for fiscal 1985 were \$6.6 billion as compared with \$5.9 billion in fiscal 1984, a 12.5% increase. Average weekly sales per store for the period increased from \$112,953 to \$118,266 for an increase of 4.7%. The increase in sales reflects the acquisition of Dominion during the first quarter of 1985, the construction of new stores and the remodeling of existing stores.

Gross margins as a percent of sales increased .7% over the prior year from 23.1% to 23.8% resulting primarily from cost reductions due to a more aggressive purchasing policy.



## Management's Discussion and Analysis (continued)

Store operating, general and administrative expense as a percent of sales increased to 22.0% for the current year from 21.6% for the prior year primarily due to increased costs and expenses associated with remodeling and store development programs.

The increase in interest income is attributable to the higher level of interest bearing marketable securities. The increase in interest expense is due to borrowings associated with the acquisition of Dominion and additional capital leases.

The provision for income taxes increased as a result of increased profitability. The effect of the increase was partially offset by extraordinary credits representing the utilization of the Company's U.S. Federal net operating loss and investment tax credit carryforwards.

### Liquidity and Capital Resources

The Company ended the fiscal year with working capital of \$63 million as compared with \$93 million and \$174 million at February 28, 1987 and February 22, 1986, respectively. The Company had cash and short-term investments aggregating \$54 million at the end of fiscal 1987 as compared with \$62 million and \$69 million at the end of fiscal 1986 and fiscal 1985, respectively. The Company also has in excess of \$500 million in various available credit facilities.

During fiscal 1987, the Company financed its capital expenditures, debt repayments and cash dividends through internally generated funds supplemented by external borrowings. The Company's Canadian subsidiary reduced commercial paper borrowings during the fiscal year from \$45 million at February 28, 1987 to \$17 million at February 27, 1988. The Company's domestic bank borrowings increased during the fiscal year from \$7 million at February 28, 1987 to \$43 million at February 27, 1988. Average outstanding domestic bank borrowings during fiscal 1987 were \$31 million at an average interest rate of 6.9%.

The Company's current cash resources, together with available credit facilities and income from operations, are sufficient for the Company's capital expenditure program, debt retirements and dividend payments in fiscal 1988.

Capital Expenditures  
millions of dollars



*Statements of Consolidated Operations*

| (Dollars in thousands, except per share figures)      | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) |
|-------------------------------------------------------|---------------------------|---------------------------|---------------------------|
| Sales                                                 | \$ 9,531,780              | \$ 7,834,859              | \$ 6,615,422              |
| Cost of merchandise sold                              | 7,112,915                 | 5,912,746                 | 5,043,440                 |
| Gross margin                                          | 2,418,865                 | 1,922,113                 | 1,571,982                 |
| Store operating, general and administrative expense   | (2,183,498)               | (1,762,789)               | (1,452,578)               |
| Income from operations                                | 235,367                   | 159,324                   | 119,404                   |
| Interest expense                                      | (51,921)                  | (47,822)                  | (40,454)                  |
| Interest income                                       | 4,497                     | 17,908                    | 30,140                    |
| Income before income taxes and extraordinary credits  | 187,943                   | 129,410                   | 109,090                   |
| Provision for income taxes                            | (84,500)                  | (60,400)                  | (53,000)                  |
| Income before extraordinary credits                   | 103,443                   | 69,010                    | 56,090                    |
| Extraordinary credit—utilization of tax carryforwards | —                         | 26,000                    | 32,200                    |
| Net income                                            | \$ 103,443                | \$ 95,010                 | \$ 88,290                 |
| Per common share:                                     |                           |                           |                           |
| Income before extraordinary credits                   | \$ 2.71                   | \$ 1.82                   | \$ 1.48                   |
| Extraordinary credit—utilization of tax carryforwards | —                         | .68                       | .85                       |
| Net income                                            | \$ 2.71                   | \$ 2.50                   | \$ 2.33                   |

*Statements of Consolidated Shareholders' Equity*

| (Dollars in thousands)                          | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) |
|-------------------------------------------------|---------------------------|---------------------------|---------------------------|
| Common stock:                                   |                           |                           |                           |
| Balance beginning of year                       | \$ 38,068                 | \$ 37,939                 | \$ 37,668                 |
| Exercise of options                             | 75                        | 129                       | 271                       |
|                                                 | \$ 38,143                 | \$ 38,068                 | \$ 37,939                 |
| Capital surplus:                                |                           |                           |                           |
| Balance beginning of year                       | \$ 427,432                | \$ 424,166                | \$ 422,613                |
| Exercise of options and phantom share agreement | 3,129                     | 3,266                     | 1,553                     |
|                                                 | \$ 430,561                | \$ 427,432                | \$ 424,166                |
| Cumulative translation adjustment:              |                           |                           |                           |
| Balance beginning of year                       | \$ (12,329)               | \$ (16,163)               | \$ (15,577)               |
| Exchange adjustment                             | 7,047                     | 3,834                     | (586)                     |
|                                                 | \$ (5,282)                | \$ (12,329)               | \$ (16,163)               |
| Retained earnings:                              |                           |                           |                           |
| Balance beginning of year                       | \$ 302,547                | \$ 222,746                | \$ 138,249                |
| Net income                                      | 103,443                   | 95,010                    | 88,290                    |
| Cash dividends                                  | (18,102)                  | (15,209)                  | (3,793)                   |
|                                                 | \$ 387,888                | \$ 302,547                | \$ 222,746                |

See Notes to Consolidated Financial Statements on pages 23 through 31.

## Consolidated Balance Sheets

| (Dollars in thousands)                                                                                                                  | February 27, 1988 | February 28, 1987 |
|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|
| <b>Assets</b>                                                                                                                           |                   |                   |
| Current assets:                                                                                                                         |                   |                   |
| Cash and short-term investments                                                                                                         | \$ 54,444         | \$ 62,068         |
| Accounts receivable                                                                                                                     | 123,102           | 93,522            |
| Inventories                                                                                                                             | 735,118           | 703,519           |
| Properties held for sale                                                                                                                | 12,942            | 19,082            |
| Prepaid expenses                                                                                                                        | 20,057            | 20,663            |
| Total current assets                                                                                                                    | 945,663           | 898,854           |
| Property:                                                                                                                               |                   |                   |
| Land                                                                                                                                    | 71,714            | 72,734            |
| Buildings                                                                                                                               | 194,700           | 174,995           |
| Equipment and leasehold improvements                                                                                                    | 1,105,037         | 939,814           |
| Total—at cost                                                                                                                           | 1,371,451         | 1,187,543         |
| Less accumulated depreciation and amortization                                                                                          | (276,706)         | (214,145)         |
|                                                                                                                                         | 1,094,745         | 973,398           |
| Property leased under capital leases                                                                                                    | 187,639           | 188,431           |
| Property—net                                                                                                                            | 1,282,384         | 1,161,829         |
| Other assets                                                                                                                            | 15,127            | 19,543            |
|                                                                                                                                         | \$2,243,174       | \$2,080,226       |
| <b>Liabilities and Shareholders' Equity</b>                                                                                             |                   |                   |
| Current liabilities:                                                                                                                    |                   |                   |
| Current portion of long-term debt                                                                                                       | \$ 57,586         | \$ 31,159         |
| Current portion of obligations under capital leases                                                                                     | 20,276            | 19,291            |
| Accounts payable                                                                                                                        | 479,075           | 444,533           |
| Accrued salaries, wages and benefits                                                                                                    | 132,603           | 109,095           |
| Accrued taxes                                                                                                                           | 60,660            | 59,466            |
| Other accruals                                                                                                                          | 132,753           | 141,892           |
| Total current liabilities                                                                                                               | 882,953           | 805,436           |
| Long-term debt                                                                                                                          | 168,255           | 196,209           |
| Obligations under capital leases                                                                                                        | 225,695           | 223,933           |
| Deferred income taxes                                                                                                                   | 33,541            | 13,455            |
| Other non-current liabilities                                                                                                           | 81,420            | 85,475            |
| Shareholders' equity:                                                                                                                   |                   |                   |
| Preferred stock—no par value; authorized—<br>3,000,000 shares; issued—none                                                              |                   |                   |
| Common stock—\$1 par value; authorized—<br>80,000,000 shares; issued and outstanding—<br>38,142,643 and 38,067,993 shares, respectively | 38,143            | 38,068            |
| Capital surplus                                                                                                                         | 430,561           | 427,432           |
| Cumulative translation adjustment                                                                                                       | (5,282)           | (12,329)          |
| Retained earnings                                                                                                                       | 387,888           | 302,547           |
| Total shareholders' equity                                                                                                              | 851,310           | 755,718           |
|                                                                                                                                         | \$2,243,174       | \$2,080,226       |

See Notes to Consolidated Financial Statements on pages 23 through 31.

*Statements of Changes in Consolidated Financial Position*

| (Dollars in thousands)                                                | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) |
|-----------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|
| <b>Source of funds:</b>                                               |                           |                           |                           |
| From operations:                                                      |                           |                           |                           |
| Income before extraordinary credits                                   | \$ 103,443                | \$ 69,010                 | \$ 56,090                 |
| Expenses not requiring working capital:                               |                           |                           |                           |
| Depreciation and amortization                                         | 143,530                   | 103,471                   | 80,341                    |
| Charge in lieu of U.S. Federal<br>income tax                          | —                         | 26,000                    | 32,200                    |
| Deferred income taxes                                                 | 16,500                    | (4,200)                   | 3,000                     |
| Total working capital provided<br>from operations                     | 263,473                   | 194,281                   | 171,631                   |
| Decrease (increase) in marketable securities<br>and other investments | —                         | 254,350                   | (9,451)                   |
| Disposition of property                                               | 12,924                    | 49,075                    | 12,152                    |
| Proceeds from borrowings                                              | 42,851                    | 10,905                    | 127,582                   |
| Decrease (increase) in cumulative<br>translation adjustment           | 7,047                     | 3,834                     | (586)                     |
| Obligations under capital leases                                      | 24,190                    | 2,000                     | 43,330                    |
| <b>Total</b>                                                          | <b>350,485</b>            | <b>514,445</b>            | <b>344,658</b>            |
| <b>Disposition of funds:</b>                                          |                           |                           |                           |
| Acquisitions less working capital acquired:                           |                           |                           |                           |
| 1986, \$9,278 and 1985, \$30,314                                      | —                         | 337,915                   | 85,434                    |
| Expenditures for property                                             | 230,385                   | 163,239                   | 108,579                   |
| Decrease in obligations under capital leases                          | 22,428                    | 42,282                    | 12,066                    |
| Decrease in long-term debt                                            | 70,805                    | 42,268                    | 73,415                    |
| Cash dividends                                                        | 18,102                    | 15,209                    | 3,793                     |
| Property leased under capital leases                                  | 24,190                    | 2,000                     | 43,330                    |
| Other, net                                                            | 15,283                    | (7,795)                   | 14,242                    |
| <b>Total</b>                                                          | <b>381,193</b>            | <b>595,118</b>            | <b>340,859</b>            |
| Increase (decrease) in working capital                                | (30,708)                  | (80,673)                  | 3,799                     |
| Working capital—beginning of year                                     | 93,418                    | 174,091                   | 170,292                   |
| <b>Working capital—end of year</b>                                    | <b>\$ 62,710</b>          | <b>\$ 93,418</b>          | <b>\$174,091</b>          |
| <b>Increase (decrease) in components<br/>    of working capital:</b>  |                           |                           |                           |
| Cash and short-term investments                                       | \$ (7,624)                | \$ (6,672)                | \$ (3,851)                |
| Accounts receivable                                                   | 29,580                    | 17,907                    | 19,585                    |
| Inventories                                                           | 31,599                    | 126,802                   | 92,754                    |
| Properties held for sale                                              | (6,140)                   | 4,944                     | (8,117)                   |
| Prepaid expenses                                                      | (606)                     | (721)                     | 13,401                    |
|                                                                       | 46,809                    | 142,260                   | 113,772                   |
| Current portion of long-term debt                                     | 26,427                    | 1,083                     | 18,204                    |
| Current portion of obligations under<br>capital leases                | 985                       | 6,971                     | (574)                     |
| Accounts payable                                                      | 34,542                    | 112,488                   | 69,630                    |
| Accrued expenses                                                      | 24,702                    | 38,529                    | 13,675                    |
| Other accruals                                                        | (9,139)                   | 63,862                    | 9,038                     |
|                                                                       | 77,517                    | 222,933                   | 109,973                   |
| <b>Increase (decrease) in working capital</b>                         | <b>\$ (30,708)</b>        | <b>\$ (80,673)</b>        | <b>\$ 3,799</b>           |

See Notes to Consolidated Financial Statements on pages 23 through 31.

## Notes to Consolidated Financial Statements

### Summary of Significant Accounting Policies

**Fiscal Year** The Company's fiscal year ends on the last Saturday in February. Fiscal 1987 ended February 27, 1988, fiscal 1986 ended February 28, 1987 and fiscal 1985 ended February 22, 1986. Fiscal 1987 and 1985 were comprised of 52 weeks, while fiscal 1986 was comprised of 53 weeks.

**Common Stock** As of February 27, 1988 the principal shareholder of the Company, Tengelmann Warenhandelsgesellschaft ("Tengelmann"), owned 52.5% of the Company's common stock.

**Principles of Consolidation** The consolidated financial statements include the accounts of the Company and all majority-owned subsidiaries. Minority interest of \$16 million and \$15 million at February 27, 1988 and February 28, 1987, respectively is included in the balance sheet caption "Other non-current liabilities".

**Inventories** Store inventories are valued principally at the lower of cost or market with cost determined under the retail method. All other inventories (primarily in warehouses and food processing facilities) are valued at the lower of cost or market with cost determined on a first-in, first-out basis.

**Properties** Depreciation and amortization are provided on the straight-line basis over the estimated useful lives of the assets. Buildings are depreciated based on lives varying from twenty to fifty years and equipment based on lives varying from three to ten years. Equipment and real property leased under capital leases are amortized over the lives of the respective leases. Properties designated for sale have been classified as current assets.

**Pre-opening Costs** Costs incurred in the opening of new stores are expensed in the year the cost is incurred.

**Income Taxes** The Company provides deferred income taxes in recognition of timing differences between income for financial reporting and income tax purposes. Investment tax credits are amortized over the estimated useful lives of the related assets. In December of 1987, the Financial Accounting Standards Board issued Statement No. 96, "Accounting for Income Taxes" which establishes new accounting and reporting standards for the effects of income taxes. Additionally, the statement establishes new standards for the accounting for the tax effects of acquisitions accounted for by the purchase method. The Company is not required to adopt the statement until 1989 and may elect to restate prior year results in compliance with the statement. While the full impact of adopting the statement on the Company's financial statements is not determinable at this time, the Company's deferred tax liabilities will be increased for differences in the tax and financial statement basis of assets and liabilities arising from certain acquisitions.

**Retirement Plans** In fiscal 1987, the Company adopted Statement of Financial Accounting Standards No. 87 "Employers' Accounting for Pensions". The effect of this change was not material to the accompanying Consolidated Financial Statements.

**Compensated Absences** The Company accrues for vested and non-vested vacation pay. Liabilities for compensated absences of \$61 million and \$55 million at February 27, 1988 and February 28, 1987, respectively are included in the balance sheet caption "Accrued salaries, wages and benefits".

**Earnings Per Share** Net income per share is based on the weighted average number of common shares outstanding during the year. Stock options outstanding had no material effect on the computation of net income per share.

## Notes to Consolidated Financial Statements

### Acquisitions

During the fourth quarter of 1986 the Company, as the general partner of a partnership, acquired an approximate 95% interest in Waldbaum, Inc. ("Waldbaum") for \$277 million in cash. The shares of Waldbaum were purchased pursuant to a Stock Purchase Agreement on November 26, 1986 and a tender offer dated November 28, 1986 at \$50 per share. Waldbaum operated 139 retail supermarkets in the New York, Connecticut and Massachusetts areas. In July, 1986 the Company acquired all of the outstanding shares of Shopwell, Inc. ("Shopwell") for approximately \$70 million in cash. Shopwell, located in the Metropolitan New York area, operated 53 retail supermarkets.

The acquisitions of Waldbaum and Shopwell have been accounted for as purchases and, accordingly, the Company has allocated the purchase price to the assets acquired and liabilities assumed as follows: property, including property under capital leases — \$511 million, long-term debt including capital lease obligations — \$144 million, net other non-current liabilities including \$15 million minority interest — \$29 million.

The results of operations of Waldbaum and Shopwell have been included in the consolidated results of the Company from the respective dates of acquisition. Pro forma sales, had the acquisitions been completed on February 24, 1985, would have been \$9,470 million and \$8,840 million for fiscal years 1986 and 1985, respectively. Pro forma net income and net income per share have been omitted, as the results of Waldbaum and Shopwell prior to the dates of acquisition would not materially affect the results as reported in the accompanying Statements of Consolidated Operations. Pro forma information is not necessarily indicative of the actual results that would have occurred, or the future operations of the combined companies.

On April 29, 1985 the Company purchased from Dominion Stores Limited, 92 stores, 2 warehouses and an office complex ("Dominion") located in the Province of Ontario for approximately \$116 million. The acquisition has been accounted for as a purchase and, accordingly, the results of operations of Dominion are included in the Statements of Consolidated Operations from the date of acquisition.

### Operations in Geographic Areas

The Company has been engaged in the retail food business since 1859 and currently does business under the names A&P, Super Fresh, Family Mart, Kohl's, Waldbaum's, Shopwell, Food Emporium, Food Mart, Sav-A-Center, Sun, Futurestore, Dominion and Compass Foods. Sales and revenues in the table below reflect sales to unaffiliated customers in the United States and Canada.

| (Dollars in thousands)                                       | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) |
|--------------------------------------------------------------|---------------------------|---------------------------|---------------------------|
| <b>Sales:</b>                                                |                           |                           |                           |
| United States                                                | \$7,859,119               | \$6,178,519               | \$5,163,857               |
| Canada                                                       | 1,672,661                 | 1,656,340                 | 1,451,565                 |
| <b>Total</b>                                                 | <b>\$9,531,780</b>        | <b>\$7,834,859</b>        | <b>\$6,615,422</b>        |
| <b>Income before income taxes and extraordinary credits:</b> |                           |                           |                           |
| United States                                                | \$ 141,933                | \$ 80,559                 | \$ 74,178                 |
| Canada                                                       | 46,010                    | 48,851                    | 34,912                    |
| <b>Total</b>                                                 | <b>\$ 187,943</b>         | <b>\$ 129,410</b>         | <b>\$ 109,090</b>         |
| <b>Assets:</b>                                               |                           |                           |                           |
| United States                                                | \$1,824,802               | \$1,700,010               | \$1,306,014               |
| Canada                                                       | 418,372                   | 380,216                   | 357,746                   |
| <b>Total</b>                                                 | <b>\$2,243,174</b>        | <b>\$2,080,226</b>        | <b>\$1,663,760</b>        |

*Notes to Consolidated Financial Statements*

Indebtedness

Debt consists of:

| (Dollars in thousands)                                                                  | February 27, 1988 | February 28, 1987 |
|-----------------------------------------------------------------------------------------|-------------------|-------------------|
| 9½% Senior Notes, due in annual installments of \$10,000 through October 1, 1992        | \$ 50,000         | \$ 60,000         |
| Mortgages and Other Notes, interest rates ranging from 7% to 14½% due 1988 through 2011 | 116,119           | 116,028           |
| Bank Borrowings at 6.6% and 6.1%, respectively                                          | 42,500            | 6,700             |
| Commercial Paper                                                                        | 17,222            | 44,640            |
|                                                                                         | 225,841           | 227,368           |
| Less current portion                                                                    | (57,586)          | (31,159)          |
| Long-term debt                                                                          | \$168,255         | \$196,209         |

The net book value of real estate pledged as collateral for all mortgage loans amounted to approximately \$155 million as of February 27, 1988. Bank borrowings of \$26.6 million as of February 27, 1988 are classified as non-current since it is the Company's intent to refinance on a long-term basis.

The Company has a \$100 million revolving credit term loan agreement with banks enabling the Company to borrow funds on a revolving basis until September 1, 1989. Thereafter, the Company may convert any outstanding borrowings into a 4-year term loan, repayable in equal semi-annual installments. In addition, the Company maintains lines of credit with banks of approximately \$100 million.

The Company's Canadian subsidiary has a \$75 million commercial paper program and a bank credit agreement whereby the Company, at its option, may refinance its commercial paper borrowings with loans having maturities of up to 5 years. At February 27, 1988 \$17.2 million of commercial paper borrowings are classified as current.

Pursuant to a prospectus dated June 5, 1987, the Company may offer from time to time up to \$300 million of debt securities at terms determined by market conditions at the time of sale. In addition, during fiscal 1987 the Company established a \$200 million U.S. commercial paper program. The Company did not borrow under these facilities during fiscal 1987. The Company is required to maintain available bank credit facilities sufficient to refinance borrowings under the commercial paper program.

The Company's loan agreements contain certain financial covenants including limitations on the payment of cash dividends, the maintenance of minimum levels of working capital and limitations on the incurrence of additional indebtedness and lease commitments. At February 27, 1988 approximately \$238 million of retained earnings were free of the dividend restrictions.

Maturities for the next five fiscal years are: 1988—\$58 million; 1989—\$21 million; 1990—\$25 million; 1991—\$22 million; 1992—\$22 million.

## Notes to Consolidated Financial Statements

### Lease Obligations

The Company operates primarily in leased facilities. Lease terms generally range up to twenty-five years for store leases and thirty years for other leased facilities, with options to renew for additional periods. The majority of the leases contain escalation clauses relating to real estate tax increases, and certain of the store leases provide for increases in rentals when sales exceed specified levels. In addition, the Company leases some store equipment and trucks.

The consolidated balance sheets include the following:

| (Dollars in thousands)                    | February 27, 1988 | February 28, 1987 |
|-------------------------------------------|-------------------|-------------------|
| Real property leased under capital leases | \$270,067         | \$250,040         |
| Equipment leased under capital leases     | 39,628            | 41,315            |
|                                           | 309,695           | 291,355           |
| Accumulated amortization                  | (122,056)         | (102,924)         |
|                                           | <b>\$187,639</b>  | <b>\$188,431</b>  |

Rent expense for operating leases consists of:

| (Dollars in thousands) | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) |
|------------------------|---------------------------|---------------------------|---------------------------|
| Minimum rentals        | \$ 95,203                 | \$ 81,035                 | \$ 67,836                 |
| Contingent rentals     | 9,949                     | 8,148                     | 6,611                     |
|                        | <b>\$105,152</b>          | <b>\$ 89,183</b>          | <b>\$ 74,447</b>          |

Minimum annual rentals for leases in effect at February 27, 1988 are shown in the table below. All amounts are exclusive of lease obligations and sublease rentals applicable to facilities for which reserves have previously been established.

| (Dollars in thousands)               | Capital Leases |               |                  |
|--------------------------------------|----------------|---------------|------------------|
| Fiscal                               | Equipment      | Real Property | Operating Leases |
| 1988                                 | \$ 10,011      | \$ 37,701     | \$ 92,015        |
| 1989                                 | 6,306          | 37,361        | 86,186           |
| 1990                                 | 4,856          | 36,534        | 78,746           |
| 1991                                 | 3,100          | 35,537        | 72,663           |
| 1992                                 | 841            | 34,381        | 65,292           |
| 1993 and thereafter                  | 227            | 285,737       | 575,621          |
|                                      | 25,341         | 467,251       | <b>\$970,523</b> |
| Less executory costs                 | —              | (6,800)       |                  |
| Net minimum rentals                  | 25,341         | 460,451       |                  |
| Less interest portion                | (3,759)        | (236,062)     |                  |
| Present value of net minimum rentals | \$ 21,582      | \$224,389     |                  |

### Stock Options

The Company has a 1975 and a 1984 Stock Option Plan for its officers and key employees. As of February 23, 1985 all available options under the 1975 Stock Option Plan had been granted, of which 457,000 shares remain unexercised. The 1984 Stock Option Plan provides for the granting of 1,500,000 shares, either as options or Stock Appreciation Rights ("SAR's") at exercise prices equal to the fair value of the Company's common stock on the date the option is granted. SAR's allow the optionee, in lieu of purchasing stock, to receive cash in an amount equal to the excess of the fair market value of common stock on the date of

## Notes to Consolidated Financial Statements

### Stock Options Continued

exercise over the option price. Compensation expense relating to SAR's of \$7 million, \$4 million and \$3 million was recorded during the fiscal years 1987, 1986 and 1985, respectively. A total of 30,000 SAR's were granted in fiscal 1987.

A summary of option transactions is as follows:

|                               | Shares    | Price Range Per Share |
|-------------------------------|-----------|-----------------------|
| Outstanding February 22, 1986 | 836,664   | \$ 5.50—\$16.37       |
| Granted                       | 351,500   | 21.50— 24.75          |
| Cancelled or expired          | (17,500)  | 5.50— 12.88           |
| Options exercised             | (128,881) | 5.50— 15.42           |
| SAR's exercised               | (27,454)  | 5.50— 14.75           |
| Outstanding February 28, 1987 | 1,014,329 | 5.50— 24.75           |
| Granted                       | 30,000    | 32.38— 39.00          |
| Cancelled or expired          | (40,750)  | 21.50— 34.00          |
| Options exercised             | (74,650)  | 5.50— 15.75           |
| SAR's exercised               | (90,332)  | 5.50— 21.50           |
| Outstanding February 27, 1988 | 838,597   | \$ 5.50— \$39.00      |
| Exercisable at:               |           |                       |
| February 28, 1987             | 579,071   | \$ 5.50—\$16.37       |
| February 27, 1988             | 543,080   | \$ 5.50—\$24.75       |

### Litigation

On March 18, 1983, a judgment was entered by the Federal Court in Newark, New Jersey, and affirmed on December 29, 1983 by the Third Circuit Court of Appeals, approving the settlement of an action brought by a former executive on behalf of himself and a class of participants in the Company's Employees' Retirement Plan. The action sought to prevent the termination of the plan and the distribution of the surplus assets to the Company. Pursuant to the settlement, the benefits to participants were increased at a cost of \$50 million. On March 7, 1985, a purported class action, entitled *Ruthie Epting, et al. v. The Great Atlantic & Pacific Tea Company, Inc., et al.*, was brought in the same Federal Court against the Company, members of its Board of Directors and of its Retirement Board, and the Commissioner of Internal Revenue. The plaintiffs are persons who claim to be former employees who were discharged prior to obtaining vested pension rights under the plan. The plaintiffs seek a declaratory judgment, claiming that they were discharged under circumstances constituting a partial termination of the plan, thus entitling them to benefits under the plan as well as other relief. On January 6, 1986, the Federal Court conditionally dismissed this purported class action, ruling that the plaintiffs were within the settlement class. The court requested the Internal Revenue Service to review the issue of whether any partial terminations had occurred and to present its findings to the court for further determination if appropriate. On March 3, 1986, plaintiffs filed an appeal from the January 6, 1986 order. The appeal was dismissed for want of appellate jurisdiction by the Court of Appeals on November 28, 1986. The appellate court's decision indicated that the *Epting* complaint remained alive pending resolution of the partial termination inquiry currently before the Internal Revenue Service.

The Company is also involved in various other claims, administrative agency proceedings and other lawsuits arising out of the normal conduct of its business. Although the ultimate outcome of the above legal proceedings cannot be predicted, the management of the Company believes that resulting liability, if any, will not have a material effect upon the Company's financial position.

## Notes to Consolidated Financial Statements

### Income Taxes

The provision for income taxes consists of the following:

| (Dollars in thousands) | Fiscal 1987<br>(52 weeks) | Fiscal 1986<br>(53 weeks) | Fiscal 1985<br>(52 weeks) |
|------------------------|---------------------------|---------------------------|---------------------------|
| <b>Current:</b>        |                           |                           |                           |
| Federal                | \$38,500                  | \$38,500                  | \$37,400                  |
| Canadian               | 18,500                    | 23,300                    | 10,500                    |
| State and local        | 11,000                    | 2,800                     | 2,100                     |
|                        | 68,000                    | 64,600                    | 50,000                    |
| <b>Deferred:</b>       |                           |                           |                           |
| Federal                | 11,900                    | (8,500)                   | (3,900)                   |
| Canadian               | 4,600                     | 4,300                     | 6,900                     |
|                        | <b>\$84,500</b>           | <b>\$60,400</b>           | <b>\$53,000</b>           |

The Federal income tax provisions include a charge in lieu of Federal income tax of \$26 million and \$32 million for fiscal years 1986 and 1985, respectively. These amounts have been offset by tax carryforwards of equal amount, which are included as an extraordinary credit in the Statements of Consolidated Operations. The 1987 and 1986 provisions include \$3 million and \$4 million, respectively of amortization of investment tax credits. The Company has unamortized investment tax credits of approximately \$10 million for financial statement purposes.

The deferred Federal income tax provision results from accelerated tax depreciation offset by expenses not yet deductible for tax purposes, principally related to insurance, closed store expenses, leasing and employee benefits. The deferred Canadian provision results from the excess of depreciation for tax purposes over amounts recorded for financial statement purposes, and from a provision for tax on the undistributed earnings of Canadian subsidiaries. Deferred taxes have not been provided on approximately \$15 million of undistributed earnings of the Canadian subsidiaries which are considered to be permanently invested.

A reconciliation of the Federal statutory income tax rate to the Company's effective tax rate is summarized as follows:

|                                                                                 | Fiscal 1987  | Fiscal 1986  | Fiscal 1985  |
|---------------------------------------------------------------------------------|--------------|--------------|--------------|
| Federal statutory income tax rate                                               | 38.0%        | 46.0%        | 46.0%        |
| State income taxes less Federal tax benefit                                     | 3.6          | 1.2          | 1.0          |
| Difference between statutory rate<br>and Canadian effective rate                | 3.0          | 4.0          | 1.5          |
| Depreciation attributable to<br>excess cost over tax basis<br>of certain assets | 1.8          | 0.7          | —            |
| Amortization of ITC                                                             | (1.6)        | (3.1)        | —            |
| Capital gains                                                                   | —            | (2.6)        | —            |
| Other, net                                                                      | 0.2          | 0.6          | 0.1          |
| <b>Effective income tax rate</b>                                                | <b>45.0%</b> | <b>46.8%</b> | <b>48.6%</b> |

The Company's Chief Executive Officer has received payments from Tengelmann in accordance with a phantom stock agreement. Under the terms of this agreement, the Company will recognize these payments as deductions for Federal income tax purposes, but based upon the facts and circumstances of the agreement, such payments do not represent compensation expense for financial statement purposes. Accordingly, the income tax benefit resulting from the fiscal 1987 and 1986 payments has been recorded as a credit of \$2.5 and \$2.4 million, respectively, to the capital surplus of the Company.

## Notes to Consolidated Financial Statements

### Retirement Plans and Benefits

In February 1988 the Company adopted, retroactive to March 1, 1987, Statement of Financial Accounting Standards No. 87 "Employers' Accounting for Pensions" (SFAS 87) for its defined benefit pension plans. Pension costs and the related disclosures for fiscal 1987 were determined under the provisions of SFAS 87. Pension costs and the related disclosures for prior years were determined under accounting principles previously in effect.

The Company has a defined contribution Retirement Savings Plan under which an eligible participant may contribute up to 16% of eligible salary, subject to certain statutory limitations. The Company contributes 4% of such salary, plus 50% of the participant's initial 6% contribution. Participants become fully vested in the Company's contribution after 5 years of service. The Company's contributions charged to operations were \$7 million in fiscal 1987, 1986 and 1985.

In addition to the Company's Retirement Savings Plan, the Company also maintains certain other defined contribution plans, primarily for its Waldbaum and Shopwell subsidiaries. Participants contribute to these plans based on a percentage of eligible salary, and the Company contributes to such plans based on specified percentages of the participants' eligible contributions. The Company's contributions charged to operations in fiscal 1987 for these plans were \$1 million. The Company's contributions for fiscal 1986 were not significant.

The Company also provides retirement benefits to certain non-union and some union employees under several defined benefit plans. Fiscal 1987 net pension cost for these plans consists of the following components:

| (Dollars in thousands)                   | Fiscal 1987 |
|------------------------------------------|-------------|
| Service cost                             | \$ 5,061    |
| Interest on projected benefit obligation | 10,402      |
| Actual return on plan assets             | (9,023)     |
| Net amortization and deferral            | (2,832)     |
| Net pension cost                         | \$ 3,608    |

The Company's defined benefit pension plans are accounted for on a calendar year basis. Reconciliations of the funded status of these plans as of December 31, 1987 are as follows:

| (Dollars in thousands)                                                 | Assets Exceed Accumulated Benefits | Accumulated Benefits Exceed Assets |
|------------------------------------------------------------------------|------------------------------------|------------------------------------|
| Actuarial present value of:                                            |                                    |                                    |
| Vested benefit obligation                                              | \$100,427                          | \$ 14,892                          |
| Accumulated benefit obligation                                         | \$107,058                          | \$ 16,214                          |
| Projected benefit obligation                                           | \$117,003                          | \$ 19,048                          |
| Plan marketable securities at fair value                               | 140,541                            | 2,294                              |
| Excess (deficiency) of plan assets versus projected benefit obligation | 23,538                             | (16,754)                           |
| Unrecognized net (gain) loss                                           | (5,682)                            | (1,313)                            |
| Prior service cost not yet recognized                                  |                                    |                                    |
| in net pension cost                                                    | 5,427                              | —                                  |
| Unrecognized net transitional obligation (asset)                       | (21,597)                           | 5,572                              |
| Pension asset (liability)                                              | \$ 1,686                           | \$ (12,495)                        |

## *Notes to Consolidated Financial Statements*

### Retirement Plans and Benefits Continued

The benefit obligations were determined individually for each of the applicable plans using assumed discount rates ranging from 8% to 9% and assumed long-term rates of compensation increases ranging from 5% to 6%. The assumed rates of return on plan assets ranged from 7½% to 9%.

Net pension cost for fiscal 1986 and 1985 was \$3 million and \$4 million, respectively. The weighted average assumed rate of return used in determining the January 1, 1987 actuarial present value of accumulated plan benefits was 8.2%.

The Company also participates in various multi-employer union pension plans which are administered jointly by management and union representatives and which sponsor most full-time and certain part-time union employees who are not covered by the Company's other pension plans. The cost of these plans approximated \$31, \$24 and \$22 million in fiscal 1987, 1986 and 1985, respectively. The Company could, under certain circumstances, be liable for unfunded vested benefits or other costs of jointly administered union/management plans.

In addition to providing pension benefits, the Company provides contributory health and life benefits to approximately 1,300 employees who have elected early retirement. Benefits are paid until such time as the employee reaches age 65. The costs of retiree benefits, which are not significant, are recognized as expense as claims are reported.

## Notes to Consolidated Financial Statements

### Summary of Quarterly Results (unaudited)

The following table summarizes the Company's results of operations by quarter for fiscal 1987 and 1986. The first quarter of each fiscal year contains sixteen weeks and the second and third quarters of each fiscal year contain twelve weeks. The fourth quarter of fiscal 1987 and 1986 contains twelve weeks and thirteen weeks, respectively.

| (Dollars in thousands,<br>except per share figures) | First<br>Quarter | Second<br>Quarter | Third<br>Quarter | Fourth<br>Quarter | Total<br>Year |
|-----------------------------------------------------|------------------|-------------------|------------------|-------------------|---------------|
| <b>1987</b>                                         |                  |                   |                  |                   |               |
| Sales                                               | \$2,901,380      | \$2,201,100       | \$2,196,157      | \$2,233,143       | \$9,531,780   |
| Gross margin                                        | 730,154          | 549,749           | 566,454          | 572,508           | 2,418,865     |
| Income from<br>operations                           | 69,402           | 55,176            | 53,897           | 56,892            | 235,367       |
| Income before<br>extraordinary credits              | 30,368           | 24,342            | 23,461           | 25,272            | 103,443       |
| Net income                                          | 30,368           | 24,342            | 23,461           | 25,272            | 103,443       |
| Per share data:                                     |                  |                   |                  |                   |               |
| Income:                                             |                  |                   |                  |                   |               |
| Before extraordi-<br>nary credits                   | .80              | .64               | .61              | .66               | 2.71          |
| Net income                                          | .80              | .64               | .61              | .66               | 2.71          |
| Cash dividends                                      | .10              | .125              | .125             | .125              | .475          |
| Market price:                                       |                  |                   |                  |                   |               |
| High                                                | 37%              | 42 $\frac{5}{8}$  | 46 $\frac{1}{4}$ | 39 $\frac{3}{8}$  |               |
| Low                                                 | 27 $\frac{3}{8}$ | 37 $\frac{3}{4}$  | 29 $\frac{1}{4}$ | 32 $\frac{1}{2}$  |               |
| Number of stores at<br>end of period:               | 1,194            | 1,195             | 1,197            | 1,183             |               |
| <b>1986</b>                                         |                  |                   |                  |                   |               |
| Sales                                               | \$2,101,909      | \$1,680,933       | \$1,708,314      | \$2,343,703       | \$7,834,859   |
| Gross margin                                        | 512,734          | 409,800           | 422,687          | 576,892           | 1,922,113     |
| Income from<br>operations                           | 41,794           | 32,976            | 34,444           | 50,110            | 159,324       |
| Income before<br>extraordinary credit               | 18,986           | 14,780            | 14,545           | 20,699            | 69,010        |
| Net income                                          | 28,686           | 23,380            | 22,245           | 20,699            | 95,010        |
| Per share data:                                     |                  |                   |                  |                   |               |
| Income:                                             |                  |                   |                  |                   |               |
| Before extraordi-<br>nary credit                    | .50              | .39               | .38              | .55               | 1.82          |
| Net income                                          | .76              | .61               | .58              | .55               | 2.50          |
| Cash dividends                                      | .10              | .10               | .10              | .10               | .40           |
| Market price:                                       |                  |                   |                  |                   |               |
| High                                                | 25 $\frac{1}{8}$ | 27 $\frac{1}{4}$  | 25               | 29 $\frac{3}{8}$  |               |
| Low                                                 | 21 $\frac{1}{4}$ | 22 $\frac{1}{4}$  | 20               | 22 $\frac{1}{2}$  |               |
| Number of stores at<br>end of period:               | 1,044            | 1,095             | 1,087            | 1,200             |               |

## *Management's Report on Financial Statements*

The management of The Great Atlantic & Pacific Tea Company, Inc. has prepared the consolidated financial statements and related financial data contained in this Annual Report. The financial statements were prepared in accordance with generally accepted accounting principles appropriate to our business and, by necessity and circumstance, include some amounts which were determined using management's best judgments and estimates with appropriate consideration to materiality. Management is responsible for the integrity and objectivity of the financial statements and other financial data included in this report. To meet this responsibility, management maintains a system of internal accounting controls to provide reasonable assurance that assets are safeguarded and that accounting records are reliable. Management supports a program of internal audits and internal accounting control reviews to provide assurance that the system is operating effectively.

The Board of Directors pursues its responsibility for reported financial information through its Audit Review Committee. The Audit Review Committee meets periodically and, when appropriate, separately with management, internal auditors and the independent certified public accountants, Deloitte Haskins & Sells, to review each of their respective activities.



James Wood  
*Chairman of the Board of Directors  
and Chief Executive Officer*



Fred Corrado  
*Executive Vice President  
and Chief Financial Officer*

## *Opinion of Independent Certified Public Accountants*

To the Shareholders and Board of Directors of The Great Atlantic & Pacific Tea Company, Inc.:

We have examined the consolidated balance sheets of The Great Atlantic & Pacific Tea Company, Inc. and its subsidiary companies as of February 27, 1988 and February 28, 1987 and the related statements of consolidated operations, shareholders' equity and changes in financial position for each of the three fiscal years in the period ended February 27, 1988. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying financial statements present fairly the financial position of the companies at February 27, 1988 and February 28, 1987 and the results of their operations and the changes in their financial position for each of the three fiscal years in the period ended February 27, 1988, in conformity with generally accepted accounting principles applied on a consistent basis.



Hackensack, New Jersey  
April 20, 1988

## Corporate Officers

James Wood  
Chairman of the Board  
and Chief Executive Officer

Louis Sherwood  
President

James W. Rowe  
Vice Chairman of the Board  
and Assistant to the C.E.O.

Eckart C. Siess  
Vice Chairman of the Board  
Strategic Planning

Joseph H. McCarthy  
Executive Vice President  
Chief Operating Officer

Fred Corrado  
Executive Vice President  
Chief Financial Officer

Michael J. Larkin  
Senior Vice President  
East Coast Operations

James L. Madden  
Senior Vice President  
Canadian, Midwest and  
Southern Operations

Peter J. O'Gorman  
Senior Vice President  
Development and Marketing

Ivan K. Szathmary  
Senior Vice President  
Chief Services Officer

Robert G. Ulrich  
Senior Vice President  
and General Counsel

Peter R. Brooker  
Vice President, Planning  
and Corporate Secretary

James B. Burmeister  
Vice President  
Field Administration

O.C. Cook  
Vice President  
Meat and Service Departments

Timothy J. Courtney  
Vice President, Taxation

Julian J. DiFiore  
President, Super Fresh Operations

Nina A. Dinell  
Treasurer

R. Paul Gallant  
President, Compass Foods

## Directors

James Wood (a)  
Chairman of the Board  
and Chief Executive Officer

Edward Mossop  
Chairman

John P. Dunne  
President

*Kohl's Food Stores*

Larry Zettle  
President

*Waldbaum, Inc.*  
subsidiary

Aaron Malinsky  
President

Kenneth Abrahams  
President, Food Mart Division

Harold J. Berry (b)(d)  
Vice Chairman of the Board  
Emeritus, Merrill Lynch,  
Pierce, Fenner & Smith, Inc.

Walter D. Dance (a)(d)  
Director Emeritus and Consultant,  
General Electric Company

Christopher F. Edley (a)(d)  
President, United Negro  
College Fund, Inc.

Helga Haub (e)(d)

Barbara Barnes  
Hauptfuhrer (a)(d)  
Director of various corporations

Paul C. Nagel, Jr. (a)(d)  
Director of various corporations

James W. Rowe (d)(e)  
Vice Chairman of the Board  
and Assistant to the C.E.O.

Louis Sherwood (e)(d)  
President

Eckart C. Siess (c)(e)  
Vice Chairman of the Board  
Strategic Planning

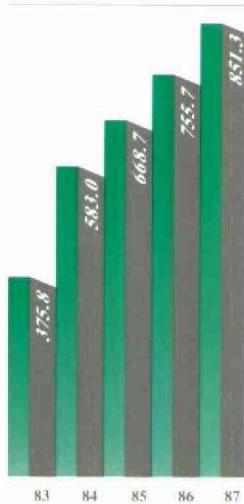
Fritz Teelen  
President, Plus subsidiary  
Tengelmann  
Warenhandelsgesellschaft  
West Germany

Henry W. Van Baalen (b)  
Business Consultant

(a) Member of Audit  
Review Committee  
Paul C. Nagel, Jr., Chairman  
(b) Member of Compensation  
Policy Committee  
Harold J. Berry, Chairman  
(c) Member of Executive Committee  
James Wood, Chairman  
(d) Member of Finance Committee  
Paul C. Nagel, Jr., Chairman  
(e) Member of Retirement  
Benefits Committee  
Barbara B. Hauptfuhrer,  
Chairman

## Shareholder Information

Shareholders' Equity  
millions of dollars



Market Price per Share  
at Year End  
in dollars



EXECUTIVE OFFICES  
Box 418  
2 Paragon Drive  
Montvale, NJ 07645  
Telephone (201) 573-9700

TRANSFER AGENT AND  
REGISTRAR  
American Stock Transfer Co.  
New York, New York 10005

ANNUAL MEETING  
The Annual Meeting of  
Shareholders will be held  
at 10:00 a.m. on Tuesday,  
July 12, 1988 at the Four  
Seasons Hotel, 200 Boylston  
Street, Boston, Massachusetts.  
Shareholders are  
cordially invited to attend.

FORM 10-K  
Copies of Form 10-K filed  
with the Securities and  
Exchange Commission will  
be provided to shareholders  
upon written request to the  
Secretary at the Executive  
Offices in Montvale,  
New Jersey.

INDEPENDENT CERTIFIED  
PUBLIC ACCOUNTANTS  
Deloitte Haskins & Sells  
411 Hackensack Avenue  
Hackensack, New Jersey  
07601

SHAREHOLDER  
INQUIRIES, PUBLICATIONS  
AND ADDRESS CHANGES  
Shareholders, security ana-  
lysts, members of the media  
and others interested in fur-  
ther information about the  
Company are invited to con-  
tact the Corporate Affairs  
Department at the Executive  
Offices in Montvale,  
New Jersey.

Correspondence concerning  
address changes should be  
directed to American Stock  
Transfer Company,  
New York, New York 10005.

COMMON STOCK  
Common stock of the Com-  
pany is listed and traded on  
the New York Exchange  
under the ticker symbol  
"GAP" and has unlisted trad-  
ing privileges on the Boston,  
Midwest, Philadelphia,  
Cincinnati, and Pacific  
Stock Exchanges.



2 Paragon Drive  
Montvale, NJ 07645  
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